

Superior HealthPlan Recognized as a Best Place for Working Parents® in Texas - Feb 6, 2024

Superior's family-friendly policies include workplace flexibility, parental and caregiver leave.

AUSTIN, Texas, Feb. 6, 2024 /PRNewswire/ -- [Superior HealthPlan](#) ("Superior"), a leading managed care organization in Texas and wholly owned subsidiary of [Centene Corporation](#) (NYSE: CNC), today announced it has been named a [Best Place for Working Parents®](#) for a fourth consecutive year. This designation is supported by Early Matters Greater Austin, a joint initiative from United Way for Greater Austin and E3 Alliance.

"Supporting working parents with family-friendly policies, benefits, and resources continues to be a priority for our organization," said Superior HealthPlan president and CEO, Mark Sanders. "This designation represents our commitment to that approach, one that I believe allows us to elevate our ability to provide quality healthcare to the nearly two million people we serve across Texas."

Superior was recognized in 2019 as a [Family-Friendly Workplace](#), one of the first 30 organizations in Austin to receive the honor. Ever since, Superior has been named a Best Place for Working Parents®, adding multiple benefits aimed at further supporting employees:

- **Parental & Caregiver Leave.** Introduced in 2023, this expanded benefit allows employees who give birth up to 14 weeks of parental leave – fully paid – and up to 6 weeks of paid leave to care for a child, spouse, domestic partner, or parent.
- **Workplace Flexibility.** Since March 2020, Superior has maintained remote and hybrid work arrangements to support employees, with more than 90% of staff working remotely full-time.
- **Adoption Reimbursement Program.** For parents adopting a child, Superior will reimburse up to \$7,500 per adoption for eligible expenses, with a maximum of three adoptions per family.
- **Volunteering.** All full-time employees have 8 hours of Community Impact time each year, a paid benefit employees may use to volunteer at an organization that aligns with their interests.
- **Healthy Programs.** Whether managing diabetes, addressing joint and muscle pain, or rewarding employees for healthy activities, Centene offers benefits to support good health.

To learn more, visit <https://bestplace4workingparents.com/>.

About Superior HealthPlan

Founded in 1999, [Superior HealthPlan](#) is a managed care company that delivers quality health care throughout Texas. Committed to transforming the health of the community, one person at a time, Superior supports active local involvement in all 254 Texas counties with 3,200 employees throughout the state. Superior is a wholly owned subsidiary of [Centene Corporation](#), a leading healthcare enterprise that is committed to helping people live healthier lives. More information on Superior can be found at www.SuperiorHealthPlan.com.

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<https://investors.centene.com/2024-02-06-Superior-HealthPlan-Recognized-as-a-Best-Place-for-Working-Parents-R-in-Texas>